

#### NOTICE OF 04th ANNUAL GENERAL MEETING

NOTICE is hereby given that the 04th **Annual General Meeting (AGM)** of the shareholders of the Company, **Srivari Spices And Foods Limited (Previously Known As "Srivari Spices And Foods Private Limited")**, on Saturday, 30 September 2023 at 03:00 PM (15:00 hours) (IST), at the corporate office of the Company, at 4-1-875 876 877 and 8 Tilak Road, Hyderabad, TG 500001 India, to transact the following businesses:

## I. ORDINARY BUSINESS

1. To receive, consider and adopt the audited financial statements of the Company for the financial year ended 31 March 2023, together with the reports of the Board of Directors and the Auditors thereon

To consider and if thought fit, to pass, with or without modification(s), the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT the audited financial statements of the Company for the financial year ended 31 March 2023, and the reports of the Board of Directors and Auditors thereon, laid before this meeting, are considered and adopted."

"RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby severally authorized to do all such acts, deeds, matters and things as may be necessary, expedient or desirable for the purpose of giving effect to the aforesaid resolutions, and in connection with any matter incidental thereto."

2. To appoint a Director in place of Mrs. Neihaa Rathi (DIN: 05274847), who retires by rotation, and being eligible, offers herself for re-appointment

To consider and if thought fit, to pass, with or without modification(s), the following resolution as an **Ordinary Resolution**:

### Srivari Spices and Foods Limited

Corporate office Add: M.Nos. 4-1-875,876,877 & 877/1, 207, Second floor Legend Blue Hope, Abids, Hyderabad, T.S.- 500 001 GST No. 36ABBCS5108A1ZV, CIN No.: U15494TG2019PLC130131

Factory-01 Add: Shed No. 5-105/4/A, Sy. No. 234/A, Srirama Industrial Area, Kattedan, Jalpally, Hyderabad, Telangana - 5000 77



"RESOLVED THAT pursuant to the provisions of Section 152 of the Companies Act, 2013, Mrs. Neihaa Rathi (DIN: 05274847), who retires by rotation at this meeting, and being eligible, offers herself for re-appointment, is re-appointed as a Director of the Company, liable to retire by rotation."

"RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby severally authorized to do all such acts, deeds, matters and things as may be necessary, expedient or desirable for the purpose of giving effect to the aforesaid resolution, and in connection with any matter incidental thereto."

**3.** To appoint **M/s. Rao & Shyam, Chartered Accountants (FRN: 006186S) Hyderabad**, as the Statutory Auditors of the Company and to authorise the board to fix their remuneration

To consider and if thought fit, to pass, with or without modification(s), the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 139, 142 of the Companies Act, 2013 ("Act") and the Companies (Audit and Auditors) Rules, 2014 and other applicable provisions, if any (including any statutory modification(s) or re-enactment thereof for the time being in force), M/s. Rao & Shyam, Chartered Accountants (FRN: 006186S) Hyderabad be and are hereby appointed as the Statutory Auditors of the Company for a term of 5 (five) years commencing from the conclusion of this 04th Annual General Meeting till the conclusion of 09th Annual General Meeting of the Company, at a remuneration as may be fixed by the Audit Committee and/or Board of Directors of the Company, in addition to reimbursement of actual out of pocket and traveling expenses incurred in connection with the audit and billed progressively.

## Srivari Spices and Foods Limited

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Factory-01 Add: Shed No. 5-105/4/A, Sy. No. 234/A, Srirama Industrial Area, Kattedan, Jalpally, Hyderabad, Telangana - 5000 77



**FURTHER RESOLVED THAT** the Directors of the Company be and are hereby severally authorized to do all such acts, things and deeds as may be deemed necessary to give effect to this resolution."

For and on behalf of the board Srivari Spices And Foods Limited (Previously Known As "Srivari Spices And Foods Private Limited")

Sd/-

Narayan Das Rathi Chairman & Whole Time Director DIN: 09065949

Date: 04 September 2023

Place: Hyderabad

## Srivari Spices and Foods Limited

Corporate office Add: M.Nos. 4-1-875,876,877 & 877/1, 207, Second floor Legend Blue Hope, Abids, Hyderabad, T.S.- 500 001 GST No. 36ABBCS5108A1ZV, CIN No.: U15494TG2019PLC130131

Factory-01 Add: Shed No. 5-105/4/A, Sy. No. 234/A, Srirama Industrial Area, Kattedan, Jalpally, Hyderabad, Telangana - 5000 77



#### **Notes**

- 1. Pursuant to the provisions of Section 108 of the Companies Act, 2013, read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended), and Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended), and the MCA Circulars, the Company has provided the facility to the members to exercise their right to vote by electronic means through remote e-Voting and voting at AGM. The facility of casting votes by a member using remote e-Voting system as well as voting during the AGM will be provided by Bigshare. The process of remote e-Voting with necessary user ID and password is given in the subsequent paragraphs.
- 2. In compliance with the aforesaid MCA Circulars and SEBI Circular dated 15 January 2021 and 12 May 2020, Notice of the AGM, along with the Annual Report is being sent only through electronic mode to those members whose email IDs are registered with the Company/Depositories. Members may note that the Notice and Annual Report will also be available on the Company's website <a href="https://srivarispices.com">https://srivarispices.com</a>, website of National Stock Exchange of India Limited at <a href="https://www.nseindia.com">www.nseindia.com</a> respectively, and on the website of Bigshare <a href="https://ivote.bigshareonline.com/landing">https://ivote.bigshareonline.com/landing</a>.
- 3. To promote green initiative, members who have not registered their email IDs are requested to register/update the same with their depository participants (DPs).
- 4. The Company has fixed 23<sup>rd</sup> September 2023 as the cut-off date ("the Cut-off Date") to determine the eligibility of members to cast their vote by remote e-Voting, and voting during the 04<sup>th</sup> AGM, scheduled to be held on 30<sup>th</sup> September 2023.
- 5. A person, whose name is recorded in the Register of Members or in the Register of Beneficial Owners, maintained by the depositories as on the cut-off date only shall be entitled to avail the facility of remote e-Voting or voting during the AGM.
- 6. The Register of Members and Share Transfer Books of the Company will remain closed from 24<sup>th</sup> September 2023 to 30<sup>th</sup> September 2023 (both days inclusive) for the purpose of giving effect to the transmission and transposition requests lodged with the Company.

#### Srivari Spices and Foods Limited

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- 7. Any person, who acquires shares of the Company and becomes a member of the Company after dispatch of the Notice, and holds shares as of the cut-off date i.e., 23<sup>rd</sup> September 2023 may obtain the login ID and password by sending an email to ivote@bigshareonline.com or <a href="https://srivarispices.com">https://srivarispices.com</a> with one's DP ID and Client ID.
- 8. As per the provisions of the MCA Circulars, members attending the 04th AGM shall be counted for the purpose of reckoning the quorum within Section 103 of the Companies Act, 2013.
- 9. The voting rights of members shall be in proportion to their shares of the paid-up equity share capital of the Company as on 23<sup>rd</sup> September 2023.
- 10. The Company has appointed Mr. M Ramana Reddy, Practicing Company Secretary, (CP No. 18415) to act as the Scrutinizer, to scrutinize the e-Voting process and voting at the AGM in a fair and transparent manner, and he has communicated his willingness to be appointed and availability for the same.
- 11. In terms of Section 152 of the Act, **Mrs. Neihaa Rathi (DIN: 05274847)** retires by rotation at this ensuing AGM, and being eligible, offers herself for re-appointment. The Board of Directors of the Company recommends her re-appointment. Details of the Directors seeking appointment/re-appointment, as required in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard on General Meetings (SS-2) issued by The Institute of Company Secretaries of India, are provided as Annexure I to this Notice.
- 12. Members who have not yet registered their nomination are requested to register the same by submitting Form No. SH-13. Members holding shares in electronic form may obtain nomination forms from their respective depository participants (DPs). Members are requested to submit the said details to their DPs.
- 13. In case of joint holder(s) attending the Meeting, only such joint holder who is higher in the order of names will be entitled to vote.
- 14. In case of any query regarding the Annual Report, the members may write to **compliance@srivarispices.com** to receive an email response. The same will be replied by the

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Factory-01 Add: Shed No. 5-105/4/A, Sy. No. 234/A, Srirama Industrial Area, Kattedan, Jalpally, Hyderabad, Telangana - 5000 77



Company, suitably. Documents referred to in this Notice will be made available for inspection as per applicable statutory requirements.

- 15. Register of Directors and Key Managerial Personnel and their shareholding, and the Register of contracts or arrangements in which the Directors are interested, maintained under the Companies Act, 2013.
- 16. To prevent fraudulent transactions, members are advised to exercise due diligence and notify the Company of any change in address or demise of any member, as soon as possible. Members are also advised not to leave their demat account(s) dormant for a long time. Periodic statement of holdings should be obtained from the concerned depository participant, and holdings should be verified from time to time.
- 17. Admission Slip Members / Proxies attending the Meeting should bring the Admission Slip, duly filled, for handing over at the venue of the meeting. Format is given at the end of this Notice Annexure II.
- 18. A member entitled to attend and vote at the Annual General Meeting ('AGM') is entitled to appoint a proxy or proxies to attend and vote on his / her behalf only on a poll. A proxy need not be a member of the company. The instrument of proxy, in order to be effective, must be received by the company 48 hours before the commencement of the AGM.
  - In terms of Section 105 of the Companies Act, 2013 and Rules framed thereunder, a person can act as a proxy on behalf of Members not exceeding fifty and holding in aggregate not more than 10% of the total share capital of the Company carrying voting rights. In case a proxy is proposed to be appointed by a Member holding more than 10% of the total share capital of the Company carrying voting rights, then such proxy shall not act as a proxy for any other person or Members. Annexure III.
- 19. Route Map showing Directions to reach to the venue of the Meeting is given at the end of this Notice Annexure IV.
- 20. The AGM shall be deemed to be held at the corporate office of the Company at 4-1-875 876 877 and 8 Tilak Road Hyderabad TG 500001 India.

#### Srivari Spices and Foods Limited

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Factory-01 Add: Shed No. 5-105/4/A, Sy. No. 234/A, Srirama Industrial Area, Kattedan, Jalpally, Hyderabad, Telangana - 5000 77



21. Instructions for e-Voting and joining the AGM are as follows. Members can send their requests, if any, in this regard to <u>compliance@srivarispices.com</u> and <u>ivote@bigshareonline.com</u>

## 22. The Instructions to the shareholders for remote <u>e-voting</u> are as under:

- i. The voting period begins on 27th September 2023 at 09.00 AM (IST) and ends on 29th September 2023 at 05.00 PM (IST). During this period shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the E-voting cut-off date (record date) of 23rd September 2023 may cast their vote electronically. The e-voting module shall be disabled by Bigshare for voting thereafter.
- ii. Shareholders who have already voted prior to the meeting date will not be entitled to vote at the meeting venue.
- iii. Pursuant to SEBI Circular No. **SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020**, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

iv. In terms of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities

### Srivari Spices and Foods Limited

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Factory-01 Add: Shed No. 5-105/4/A, Sy. No. 234/A, Srirama Industrial Area, Kattedan, Jalpally, Hyderabad, Telangana - 5000 77



in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

## 23. Login method for e-Voting:

## A. For Individual shareholders holding securities in Demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in Demat mode with CDSL	1) Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are <a href="https://web.cdslindia.com/myeasi/home/login">https://web.cdslindia.com/myeasi/home/login</a> or visit <a href="https://www.cdslindia.com">www.cdslindia.com</a> and click on Login icon and select New System Myeasi.
	2) After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of <b>BIGSHARE</b> the e-Voting service provider and you will be re-directed to <b>i-Vote</b> website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers i.e. <b>BIGSHARE</b> , so that the user can visit the e-Voting service providers' website directly.
	3) If the user is not registered for Easi/Easiest, option to register is available at <a href="https://web.cdslindia.com/myeasi/Registration/EasiRegistration">https://web.cdslindia.com/myeasi/Registration/EasiRegistration</a>

## Srivari Spices and Foods Limited

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Factory-01 Add: Shed No. 5-105/4/A, Sy. No. 234/A, Srirama Industrial Area, Kattedan, Jalpally, Hyderabad, Telangana - 5000 77



4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a link www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress, and also able to directly access the system of all e-Voting Service Providers. Click on BIGSHARE and you will be redirected to i-Vote website for casting your vote during the remote evoting period.

Individual
Shareholders
holding
securities in
demat mode
with NSDL

- 1) If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name BIGSHARE and you will be re-directed to i-Vote website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
- 2) If the user is not registered for IDeAS e-Services, option to register is available at <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a>. Select "Register Online for IDeAS "Portal or click at <a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</a>
- 3) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to

## Srivari Spices and Foods Limited

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Factory-01 Add: Shed No. 5-105/4/A, Sy. No. 234/A, Srirama Industrial Area, Kattedan, Jalpally, Hyderabad, Telangana - 5000 77



-	
	enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name <b>BIGSHARE</b> and you will be redirected to <b>i-Vote</b> website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
Individual Shareholders (holding securities in demat mode) login through their Depository Participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

**Note:** Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <a href="helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at 022-23058738 and 22-23058542-43.

### Srivari Spices and Foods Limited

Corporate office Add: M.Nos. 4-1-875,876,877 & 877/1, 207, Second floor Legend Blue Hope, Abids, Hyderabad, T.S.- 500 001 GST No. 36ABBCS5108A1ZV, CIN No.: U15494TG2019PLC130131

Factory-01 Add: Shed No. 5-105/4/A, Sy. No. 234/A, Srirama Industrial Area, Kattedan, Jalpally, Hyderabad, Telangana - 5000 77



Individual Shareholders holding securities in Demat mode with **NSDL** 

Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.co.in">evoting@nsdl.co.in</a> or call at toll free no.: 1800 1020 990 and 1800 22 44 30

- B. For shareholder other than individual Shareholders holding shares in Demat mode & physical mode is given below:
- a) You are requested to launch the URL on internet browser: <a href="https://ivote.bigshareonline.com">https://ivote.bigshareonline.com</a>
- b) Click on "**LOGIN**" button under the '**INVESTOR LOGIN**' section to Login on E-Voting Platform.
- c) Please enter you 'USER ID' (User ID description is given below) and 'PASSWORD' which is shared separately on you register email id.
  - Shareholders holding shares in **CDSL** demat account should enter 16 Digit Beneficiary ID as user ID.
  - Shareholders holding shares in NSDL demat account should enter 8 Character DP ID followed by 8 Digit Client ID as user id.
  - Shareholders holding shares in **physical form should enter Event No + Folio Number** registered with the Company as user id.

**Note** If you have not received any user ID or password please email from your registered email id or contact i-vote helpdesk team. (Email id and contact number are mentioned in helpdesk section).

- d) Click on I AM NOT A ROBOT (CAPTCHA) option and login.
  - **NOTE**: If Shareholders are holding shares in demat form and have registered on to e-Voting system of <a href="https://ivote.bigshareonline.com">https://ivote.bigshareonline.com</a> and/or voted on an earlier event of any company then they can use their existing user id and password to login.
- e) If you have forgotten the password: Click on 'LOGIN' under 'INVESTOR LOGIN' tab and then Click on 'Forgot your password?
- f) Enter "User ID" and "Registered email ID" Click on I AM NOT A ROBOT (CAPTCHA) option and click on 'Reset'.

### Srivari Spices and Foods Limited

Corporate office Add: M.Nos. 4-1-875,876,877 & 877/1, 207, Second floor Legend Blue Hope, Abids, Hyderabad, T.S.- 500 001 GST No. 36ABBCS5108A1ZV, CIN No.: U15494TG2019PLC130131

Factory-01 Add: Shed No. 5-105/4/A, Sy. No. 234/A, Srirama Industrial Area, Kattedan, Jalpally, Hyderabad, Telangana - 5000 77



(In case a shareholder is having valid email address, Password will be sent to his / her registered e-mail address).

### 24. Voting method for shareholders on i-Vote E-voting portal:

- a) After successful login, Bigshare E-voting system page will appear.
- b) Click on "VIEW EVENT DETAILS (CURRENT)" under 'EVENTS' option on investor portal.
- c) Select event for which you are desire to vote under the dropdown option.
- d) Click on "VOTE NOW" option which is appearing on the right hand side top corner of the page.
- e) Cast your vote by selecting an appropriate option "IN FAVOUR", "NOT IN FAVOUR" or "ABSTAIN" and click on "SUBMIT VOTE". A confirmation box will be displayed. Click "OK" to confirm, else "CANCEL" to modify. Once you confirm, you will not be allowed to modify your vote.
- f) Once you confirm the vote you will receive confirmation message on display screen and also you will receive an email on your registered email id. During the voting period, members can login any number of times till they have voted on the resolution(s). Once vote on a resolution is casted, it cannot be changed subsequently.
- g) Shareholder can "CHANGE PASSWORD" or "VIEW/UPDATE PROFILE" under "PROFILE" option on investor portal.

#### 25. Custodian registration process for i-Vote E-Voting Website:

- a) You are requested to launch the URL on internet browser: https://ivote.bigshareonline.com
- b) Click on "**REGISTER**" under "**CUSTODIAN LOGIN**", to register yourself on Bigshare i-Vote e-Voting Platform.
- c) Enter all required details and submit.
- d) After Successful registration, message will be displayed with "User id and password will be sent via email on your registered email id".

**NOTE**: If Custodian have registered on to e-Voting system of <a href="https://ivote.bigshareonline.com">https://ivote.bigshareonline.com</a> and/or voted on an earlier event of any company then they can use their existing user id and password to login.

#### Srivari Spices and Foods Limited

Corporate office Add: M.Nos. 4-1-875,876,877 & 877/1, 207, Second floor Legend Blue Hope, Abids, Hyderabad, T.S.- 500 001 GST No. 36ABBCS5108A1ZV, CIN No.: U15494TG2019PLC130131

Factory-01 Add: Shed No. 5-105/4/A, Sy. No. 234/A, Srirama Industrial Area, Kattedan, Jalpally, Hyderabad, Telangana - 5000 77



- e) If you have forgotten the password: Click on 'LOGIN' under 'CUSTODIAN LOGIN' tab and further Click on 'Forgot your password?
- f) Enter "User ID" and "Registered email ID" Click on I AM NOT A ROBOT (CAPTCHA) option and click on 'RESET.
  - (In case a custodian is having valid email address, Password will be sent to his / her registered e-mail address).

#### Voting method for Custodian on i-Vote E-voting portal:

g) After successful login, Bigshare E-voting system page will appear.

### 26. Investor Mapping and Investor vote File Upload:

- a) First you need to map the investor with your user ID under "**DOCUMENTS**" option on custodian portal.
- b) Click on "**DOCUMENT TYPE**" dropdown option and select document type power of attorney (POA).
- c) Click on upload document "CHOOSE FILE" and upload power of attorney (POA) or board resolution for respective investor and click on "UPLOAD"
  - **Note**: The power of attorney (POA) or board resolution has to be named as the "**InvestorID.pdf**" (Mention Demat account number as Investor ID.)
- d) Your investor is now mapped and you can check the file status on display.

#### **Investor vote File Upload:**

- a) To cast your vote select "VOTE FILE UPLOAD" option from left hand side menu on custodian portal.
- b) Select the Event under dropdown option.
- c) Download sample voting file and enter relevant details as required and upload the same file under upload document option by clicking on "UPLOAD". Confirmation message will be displayed on the screen and also you can check the file status on display (Once vote on a resolution is casted, it cannot be changed subsequently).
- d) Custodian can "CHANGE PASSWORD" or "VIEW/UPDATE PROFILE" under "PROFILE" option on custodian portal.

#### Helpdesk for queries regarding e-voting:

#### Srivari Spices and Foods Limited

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Factory-01 Add: Shed No. 5-105/4/A, Sy. No. 234/A, Srirama Industrial Area, Kattedan, Jalpally, Hyderabad, Telangana - 5000 77



Login type	Helpdesk details
Shareholder's other than	In case shareholders/ investor have any queries regarding E-
individual shareholders	voting, you may refer the Frequently Asked Questions
holding shares in Demat	('FAQs') & i-Vote e-Voting module available at
mode & Physical mode.	https://ivote.bigshareonline.com, under download section or
	you can email us to <u>ivote@bigshareonline.com</u> or call us at:
	1800 22 54 22.

### 27. Scrutinizer's Report

- a) The Scrutinizer shall, immediately after the conclusion of e-Voting at the AGM, first download the votes cast at the AGM, and thereafter unlock the votes cast through remote e-Voting, and shall make a consolidated scrutinizer's report of the total votes cast in favour or against, invalid votes, if any, and whether the resolutions have been carried or not, and such report shall, then, be sent to the Chairman or a person authorized by him, within 48 (forty-eight) hours from the conclusion of the AGM, who shall then countersign and declare the result of the voting, forthwith.
- b) The results, declared along with the report of the Scrutinizer, shall be placed on the website of the Company https://srivarispices.com and on the website of Bigshare at <a href="https://ivote.bigshareonline.com">https://ivote.bigshareonline.com</a> immediately after the declaration of results by the Chairman, or a person authorized by him. The results shall, also, be immediately forwarded to the National Stock Exchange of India Limited.

#### **CONTACT DETAILS**

Company	Srivari Spices And Foods Limited
	Phone: 7375888999
	Email: compliance@srivarispices.com
Paristuan and Tuansfor A cont	D. I. C. I. D. I. I. I.
Registrar and Transfer Agent	Bigshare Services Private Limited

## Srivari Spices and Foods Limited

Corporate office Add: M.Nos. 4-1-875,876,877 & 877/1, 207, Second floor Legend Blue Hope, Abids, Hyderabad, T.S.- 500 001 GST No. 36ABBCS5108A1ZV, CIN No.: U15494TG2019PLC130131

Factory-01 Add: Shed No. 5-105/4/A, Sy. No. 234/A, Srirama Industrial Area, Kattedan, Jalpally, Hyderabad, Telangana - 5000 77



	Email: bsshyd1@bigshareonline.com
Virtual Meeting / e-Voting	Bigshare Services Private Limited
Agency	Phone: 1800 22 54 22.
	Email: ivote@bigshareonline.com
Scrutinizer	Mr. M Ramana Reddy
	Practicing Company Secretary
	Phone: 9059779006
	Email: psrmrr2020@gmail.com

Srivari Spices and Foods Limited
Corporate office Add: M.Nos. 4-1-875,876,877 & 877/1, 207, Second floor Legend Blue Hope, Abids, Hyderabad, T.S.- 500 001 GST No. 36ABBCS5108A1ZV, CIN No. : U15494TG2019PLC130131

Factory-01 Add: Shed No. 5-105/4/A, Sy. No. 234/A, Srirama Industrial Area, Kattedan, Jalpally, Hyderabad, Telangana - 5000 77



#### **Annexures to Notice**

#### Annexure-I

## Details of Directors seeking re-appointment at the 04th Annual General Meeting

[Pursuant to Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standards - 2 issued by The Institute of Company Secretaries of India for Item No. 2 of the 04th AGM Notice]

Name of the Director	Mrs. Neihaa Rathi	
DIN	05274847	
Date of Birth	10/08/1981	
Date of Appointment on the Board	29/01/2019	
Nationality	Indian	
Qualifications	Smt. Neihaa Rathi is an alum of Stella Mary Degree College from where she received her bachelor's degree in science.	
Background details/ brief resume/experience (including expertise in specific functional area)	Mrs. Neihaa Rathi holds bachelor's degree in science from Stella Mary Residential Degree College. She has experience of five years in the education industry and was previously associated with Arya Vidhya Vihar. She has been associated with our Company since incorporation and heads the human resource department of our Company.	
Job profile and suitability to the company	Experience and expertise as stated above	
Terms and conditions of Appointment/ Re-appointment	As maybe mutually decided by the Board and Mrs. Neihaa Rathi	

## Srivari Spices and Foods Limited

Corporate office Add: M.Nos. 4-1-875,876,877 & 877/1, 207, Second floor Legend Blue Hope, Abids, Hyderabad, T.S.- 500 001 GST No. 36ABBCS5108A1ZV, CIN No.: U15494TG2019PLC130131

Factory-01 Add: Shed No. 5-105/4/A, Sy. No. 234/A, Srirama Industrial Area, Kattedan, Jalpally, Hyderabad, Telangana - 5000 77



Remuneration, last drawn (including	Rs. 18, 00, 000 (Eighteen lakhs Rupees)
sitting fees, if any)	
Remuneration proposed to be paid	The maximum consolidated remuneration approved at Extra Ordinary General Meeting held on 06th March 2023 was up to Rs. 50,00,000 (Rupees Fifty Lakhs only) per annum, inclusive of any remuneration directly or otherwise, or by way of salary and allowances, performance-based rewards/ incentives.
Pecuniary relationship in the Company	Mrs. Neihaa Rathi does not have any other pecuniary relationship in the Company, except remuneration proposed paid/ to be paid to her.
Shareholding in the Company as on 31 March 2023	34.42%
Directorship held in other Companies	Nil
Directorship/membership/chairmans hip of Committees of the board of Srivari Spices and Foods Limited	Nil
Names of listed entities in which the person, also, is a director/ member / chairperson of committees of other Boards as on 31 March 2023	Nil
Number of meetings attended during the financial year	16
Comparative remuneration profile with respect to industry, size of the Company, profile of the position, and person (in case of expatriates the	Taking into consideration the size of the Company, the profile, knowledge, skills and responsibilities shouldered by <b>Mrs. Neihaa Rathi</b> , the remuneration proposed to be paid is commensurate with the

Srivari Spices and Foods Limited
Corporate office Add: M.Nos. 4-1-875,876,877 & 877/1, 207, Second floor Legend Blue Hope, Abids, Hyderabad, T.S.- 500 001 GST No. 36ABBCS5108A1ZV, CIN No. : U15494TG2019PLC130131

Factory-01 Add: Shed No. 5-105/4/A, Sy. No. 234/A, Srirama Industrial Area, Kattedan, Jalpally, Hyderabad, Telangana - 5000 77



relevant details would be with respect	remuneration packages paid to their similar			
to the country of origin)	counterparts in other companies.			
Relationship with other Directors /	Name of the other Nature of Relationship			
Key Managerial Personnel/ Managers	Director			
	Navaran Das Bathi Casusa			
	Narayan Das Rathi Spouse			
	Except as stated above <b>Mrs. Neihaa Rathi</b> is not related			
	1			
	to any other Director.			

Srivari Spices and Foods Limited
Corporate office Add: M.Nos. 4-1-875,876,877 & 877/1, 207, Second floor Legend Blue Hope, Abids, Hyderabad, T.S.- 500 001 GST No. 36ABBCS5108A1ZV, CIN No. : U15494TG2019PLC130131

Factory-01 Add: Shed No. 5-105/4/A, Sy. No. 234/A, Srirama Industrial Area, Kattedan, Jalpally, Hyderabad, Telangana - 5000 77



#### **ATTENDANCE SLIP**

Registered Folio No./ DP. ID* &	Client ID*	
Name and address of the me	mber(s)	
No. of Shares held		
	00 P.M. (IST) at the	neral Meeting (AGM) of the Company on Saturda he corporate office of the company situated at $4$ -001 India.
MEMBER'S/PROXY'S NAME IN BLOCK LETTER		
MEMBER'S/PROXY'S/AUTHOR IZED REPRESENTATIVE'S SIGNATURE		

Srivari Spices and Foods Limited
Corporate office Add: M.Nos. 4-1-875,876,877 & 877/1, 207, Second floor Legend Blue Hope, Abids, Hyderabad, T.S.- 500 001 GST No. 36ABBCS5108A1ZV, CIN No. : U15494TG2019PLC130131

Factory-01 Add: Shed No. 5-105/4/A, Sy. No. 234/A, Srirama Industrial Area, Kattedan, Jalpally, Hyderabad, Telangana - 5000 77



- 1. Please complete the DP ID-Client ID No. and name of the Member/Proxy, sign this attendance slip and hand it over, duly signed, at the entrance of the meeting hall.
- 2. Shareholder/Proxy holder desiring to attend the meeting should bring his/her copy of the notice Extra Ordinary General Meeting (EGM) for reference at the meeting.
- \* Applicable for shareholders holding shares in electronic form if any.

Annexure-III

FORM NO. MGT-11

#### **PROXY FORM**

(Pursuant to Section 105(6) of the Companies Act, 2013 and Rule 19(3) of the Companies (Management and Administration) Rules, 2014)

#### Srivari Spices and Foods Limited

Corporate office Add: M.Nos. 4-1-875,876,877 & 877/1, 207, Second floor Legend Blue Hope, Abids, Hyderabad, T.S.- 500 001 GST No. 36ABBCS5108A1ZV, CIN No.: U15494TG2019PLC130131

Factory-01 Add: Shed No. 5-105/4/A, Sy. No. 234/A, Srirama Industrial Area, Kattedan, Jalpally, Hyderabad, Telangana - 5000 77



Name of the member(s):	
Registered Address:	
E-mail Id:	
Folio No./Client ID:	DP ID:
We, being the member(s) ofppoint:	shares of the above-named Company, hereb
) Name	
_ Address:	
— Email ID:	
Signature	or failing
him/her;	
Address:	
_ Email ID:	
Signature	or failing
him/her;	
Address:	
	Signature

as my/ our Proxy to attend and vote (on a poll) for me/ us and on my/ our behalf at the  $4^{th}$  Annual General Meeting (AGM) of the Company on Saturday, the  $30^{th}$  day of September 2023 at 03:00 P.M. at the Corporate Office of the company situated at 4-1-875 876 877 and 8 Tilak Road, Hyderabad, TG 500001 India and at any adjournment thereof in respect of the following resolutions:

## Srivari Spices and Foods Limited

Corporate office Add: M.Nos. 4-1-875,876,877 & 877/1, 207, Second floor Legend Blue Hope, Abids, Hyderabad, T.S.- 500 001 GST No. 36ABBCS5108A1ZV, CIN No.: U15494TG2019PLC130131

Factory-01 Add: Shed No. 5-105/4/A, Sy. No. 234/A, Srirama Industrial Area, Kattedan, Jalpally, Hyderabad, Telangana - 5000 77



Resolution No.	Particulars		
1	To receive, consider and adopt the audited financial statements of the		
	Company for the financial year ended 31 March 2023, together with the reports		
	of the Board of Directors and the Auditors thereon.		
2	To appoint a Director in place of Mrs. Neihaa Rathi (DIN: 05274847), who		
	retires by rotation, and being eligible, offers herself for re-appointment.		
3	To appoint M/s. Rao & Shyam, Chartered Accountants (FRN: 006186S)		
	Hyderabad, as the Statutory Auditors of the Company and to authorise the		
	board to fix their remuneration.		
		Affix	
		Revenue	
		Stamp	
Signed this	day of September 2023		
Signature of Shareholder:			
Signature of Proxy ho	lder:		

Srivari Spices and Foods Limited
Corporate office Add: M.Nos. 4-1-875,876,877 & 877/1, 207, Second floor Legend Blue Hope, Abids, Hyderabad, T.S.- 500 001 GST No. 36ABBCS5108A1ZV, CIN No. : U15494TG2019PLC130131

Factory-01 Add: Shed No. 5-105/4/A, Sy. No. 234/A, Srirama Industrial Area, Kattedan, Jalpally, Hyderabad, Telangana - 5000 77



#### Annexure-IV

# **Route Map for the AGM**



## Srivari Spices and Foods Limited

Corporate office Add: M.Nos. 4-1-875,876,877 & 877/1, 207, Second floor Legend Blue Hope, Abids, Hyderabad, T.S.- 500 001 GST No. 36ABBCS5108A1ZV, CIN No.: U15494TG2019PLC130131

Factory-01 Add: Shed No. 5-105/4/A, Sy. No. 234/A, Srirama Industrial Area, Kattedan, Jalpally, Hyderabad, Telangana - 5000 77